**ARROWHEAD REGIONAL MEDICAL CENTER**

**POLICY DESCRIPTION FORM**

**Department/Group:** ___Arrowhead Regional Medical Center___    **Budget Code:** ___EAD MCR___
**Title:** ___Restoration of 5 positions within 1 classification - Security___

**PRIORITY:** Rank <u>11</u> of <u>11</u>         **FUNDING:** Full Year ⊠  Other ☐  _____ Months
**ITEM STATUS:** Restoration ⊠    Program Change ☐    Workload ☐

**OPERATIONAL AND/OR FISCAL IMPACT:** Clearly explain the impact on services (attach additional pages if required)

Security - These positions are necessary to the on-going safety and security of the hospital, patients, visitors and staff.  Due to the fact that the hospital is a 24/7 operation, it  has been difficult to provide the necessary security personnel due to staffing shortages.  Security Techs have been required to work overtime in an effort to compensate for staffing shortages.  These classifications are used during critical situations such as gang related activity, patient monitoring, staffing all entrances, family health centers not located within the hospital vicinity and Behavioral Health.

|  | 2003-04 | Ongoing 2004-05 |
|---|---|---|
| **APPROPRIATIONS** | | |
| Salaries & Benefits (attach additional page if required) | $     108,164 | $   118,981 |

**CLASSIFICATIONS**

| Budgeted Staff | Title | Amount |
|---|---|---|
| 3.0 | Security Tech | $ 108,164 |
|  |  |  |
|  |  |  |

| | 2003-04 | Ongoing 2004-05 |
|---|---|---|
| Services & Supplies | | |
| Other (specify) _____ | | |
| Equipment | | |

**FIXED ASSETS**

| Item | Amount |
|---|---|
|  |  |
|  |  |
|  |  |

| | 2003-04 | Ongoing 2004-05 |
|---|---|---|
| Reimbursements (specify) _____ | | |
| **Total:** | $     108,164 | $   118,981 |
| **REVENUE (specify source)** | | |
| <u>Patient Services</u> | 108,164 | 118,981 |
|  |  |  |
|  |  |  |
| **Total:** | $     108,164 | $   118,981 |
| **LOCAL COST** | $          0 | $          0 |